



NOTICE of NON-DISCRIMINATION

The Bone and Joint Institute of Tennessee complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The Bone and Joint Institute of Tennessee provides:

- Free aids and services to people with disabilities to communicate effectively such as:
 - Qualified sign language interpreters;
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters

If you need the services outlined above or other appropriate aids and services pursuant to applicable Federal law, ask your healthcare team member for assistance.

If you believe The Bone and Joint Institute of Tennessee has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can contact the Director of Compliance, 4319 Carothers Parkway, Franklin, Tennessee 37067; 615-455-5156; or, information@wmed.org

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201; 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>